

ANNUAL CHURCH CONFERENCE REPORTS



DECEMBER 8, 2018

Pikes Peak South Circuit Charge Conference 2018
December 8, 2018
Good Shepherd United Methodist Church, Colorado Springs, CO

The Pikes Peak South Circuit Charge Conference met at Good Shepherd United Methodist Church in Colorado Springs on Saturday, December 8. The convocation gathered for fellowship and refreshments at 2 p.m., and the meeting convened at 2:30 p.m. with District Superintendent Tezenlo Thong and Circuit Leader Michael Gore, presiding. Those in attendance represented the following churches in the circuit:

Calhan UMC and Rush UMC	Rev. Melinda Baber, Pastor
First UMC of Fountain	Rev. Mike Paschall, Pastor
Good Shepherd UMC	Rev. Terilynn Russ, Pastor
Mountain View UMC	Rev. Michael Gore, Pastor
People's UMC	Rev. Clifford Seay, Pastpr
Simla UMC and Ellicott UMC	Rev. Sherry Ferriman, Pastor
Stratmoor Hills UMC	Rev. David McGee, Pastor

Rev. Michael Gore welcomed everyone to the meeting and conducted the worship service, with the other pastors taking various responsibilities. The service included Bishop Karen Oliveto's welcome, via video, as well as a video about the uniting conference in June of 2018 in Utah. Our Bishop spoke of "unity without uniformity." A third video of the bishop's overview of the Commission on a Way Forward's options was featured later in the service.

Our district superintendent, Rev. Tezenlo Thong, acquainted us with our new district name—Peaks Pikes Peak District—and opened our eyes to the size of the Peaks Pikes Peak District by citing the northernmost congregation (Pierce, north of Fort Collins), the westernmost church (Estes Park), the easternmost (Simla-Rush), and the southernmost (First of Fountain). The district is comprised of 59 churches, 72 clergy, including new ministries: Prairie Campus, near Falcon, outreach from First UMC-CS; The Edge, near Monument, outreach from First UMC-CS; Neutral Zone, Colorado Springs area, outreach from Simla-Ellicott congregations; The Land, near Aurora, outreach from Hope UMC; Tapestry, near Lone Tree, outreach of Parker UMC.

Rev. Thong summarized pertinent facts surrounding the United Methodist Church's stance on homosexuality, dating from the 1972 *Discipline*. At the General Conference in Portland, Oregon, in 2016, the Commission on a Way Forward was created to suggest ways to reconsider this issue. That commission has presented the finding of their yearlong examination by offering three plans to be considered at a special General Conference February 23-26, 2019: (1) the one church plan, (2) the connectional plan, (3) the traditional plan. He noted that the commission favored the one church plan. Rev. Melinda Baber, Rev. Mike Paschall, and Rev. Sherry Ferriman presented brief overviews of the three plans. In concluding this portion of the meeting,

Rev. Thong pointed out that whatever happens at the special General Conference in February, it will take one to five years to implement changes. We will still be God's church doing God's work. God is bigger than denominations and Christianity. We will continue to pray for God's will and work to be done in the world, to love one another, to serve God, and to discern God's will for the Kingdom of God.

Under Rev. Thong's direction, we broke into three groups for a 15-minute discussion about our emotional reaction to this issue and the anxieties and/or possibilities we foresee.

Our District Superintendent shared a brief homily, "United by Love and Faith." He spoke of being models of unity in our diversity and how we can be united through our love for God.

Today's offering will be divided equally between the Neutral Zone and the UMC's Culture of Call Grants.

Under the business section, representing their local congregations, each pastor from the Pikes Peak South Circuit responded to these points:

- Pastor's compensation
- Lay leadership/nominations
- Membership roll updates
- Candidates for ministry, new and continuing
- Recognition of local and certified lay servants

Members of each congregation affirmed their approval as applicable.

In addition, Rev. Gore lifted up two specific points from the Mountain View congregation which were recognized by the district superintendent and affirmed by the congregation: (1) the formation of a planned giving committee and (2) the release of restrictions on a play park fund which will be designated for use by the congregation's safety and security committee.

The Pikes Peak South Circuit Charge Conference adjourned at 4:40 p.m.

Respectfully submitted

Mary Ann Tabor, recorder ad hoc

Mountain View UMC
Church Conference Agenda
December 8, 2018

Items for Action:

1. Presentation of Clergy Compensation Worksheet – Attached.
 - a. DS entertains a motion to approve the pastoral compensation package as detailed on the 2019 Clergy Compensation Form.
2. Presentation of Nomination and Personnel Committee 2019 Leadership Directory – Attached.
 - a. DS entertains a motion to approve the 2019 Leadership Directory and authorize the Nominations and Personnel Committee to fill vacancies as required.
3. Presentation of Annual Report of Membership Roll Update – Attached.
 - a. DS entertains a motion to accept the report and remove from membership those persons whose names have been read for the second year.
4. Presentation of Planned Giving Policy: At the October 23, 2018 meeting of the Church Council, the Stewardship Team presented Draft Planned Giving Policies and Guidelines dated 10-12-18. That document was received and forwarded to the Church Conference for final approval. If approved by the Church Conference, that document will take effect on 1-1-19 and the committee members listed on the Leadership Directory will take office effective that date.
 - a. DS entertains a motion to approve the Planned Giving Policies and Guidelines.
5. Release of Restrictions from Play Park Restricted Funds: The October 23, 2018 Church Council approved a Finance Committee recommendation that all monies currently set aside in the Restricted Fund for a Play Park (Acct. #03-000-3112) be made unrestricted and set aside in a designated fund for use by the newly established Safety and Security Committee. This recommendation was published in the church bulletin for 5 Sundays prior to the December 8, 2018 Church Conference meeting and is referred to the Church/Charge Conference for final approval.
 - a. DS entertains a motion to release restrictions on the Play Park fund and set those monies aside in a designated fund for use by the Safety and Security Committee.
6. Presentation of Gift to Wider Missions
7. Other Business?

Items for Information:

1. Other Reports As Included.
2. Other Items?

MOUNTAIN VIEW UNITED METHODIST CHURCH
CHURCH COUNCIL MEETING
SUNDAY, DECEMBER 2, 2018, 11:45 AM

Present: Michael Gore, John Schafer, Sam Gould, Dave & Vicki Sapp, Joe Baumgardner, Marci Nickelsburg, D Brown, Marcia Myers, Marcene Etchieson, Mary Anne Sheldon, Mike & Ann Snipes, Karen Cooper

Meeting was opened at 11:55 am by John Schafer

The purpose of this off-schedule meeting was to vote on and approve reports required for Annual Church/Charge conference meeting to be held Saturday, December 8. Copy of all referenced reports are attached.

Vicki Sapp presented the Pastor Compensation Report for 2018

Motion to accept report was made by Vicki Sapp and seconded by Mary Anne Sheldon.

Passed unanimously.

The Clergy Housing Allowance Resolution (changed to say "Present: Church Council Quorum") and Housing Allowance Notification were presented with a motion to pass the resolution by Sam Gould and second by Vicki Sapp. It was passed unanimously

Nominations & Personnel Report presented by Pastor Michael

Committee chair entertains a motion to approve the 2019 Leadership Directory and authorize the Nominations and Personnel Committee to fill vacancies as required, forwarding the attached report to the church Conference for final approval. Motion was seconded by Mary Anne and passed unanimously.

Corrections to the report:

Planned Giving Committee:

Joanne Thies and Julie Matthews are in the class of 2021.

A member of the Finance Committee is to be included as a member of this committee.

For 2019 Joanne Thies is a member of both the Planned Giving and Finance Committees.

Integrational Ministry Team:

Liv Fritz and Olivia Fritz are the same person

Membership and Worship attendance reports

Presented by Karen Cooper. All who are listed on the second year read for removal by Charge Conference have been contacted and changes made per replies. Motion to accept the report was made by Joe Baumgardner, Second by Ann Snipes and passed unanimously.

Budget – Finance Chair – Vicki Sapp

Budget was presented and a motion to approve was made by Vicki Sapp, second by D Brown and passed unanimously.

\$12,000 is being transferred from restricted accounts to make monthly mortgage payments in 2019

\$8600 in designated funds is being transferred to offset expenses.

Litany of Commitment was presented by Pastor Michael

"We will do our best to make progress"

Finance Committee will review finances in October in hopes to increase 2019 giving above the budgeted amount.

State of the Church – Report by Pastor Michael

Meeting adjourned at 12:25 by Sam Gould

There will be a training on Saturday, January 19, 2019 from 9:30 – 12:30 for new leadership.

Next meeting is scheduled for Tuesday, January 22, 2019 at 6:00 pm in the multipurpose room (105/106)

Submitted by Karen Cooper

2019 Annual Clergy Compensation - No Parsonage Provided-Full Time (Legacy RMC)

Pastor's Name: REV. MICHAEL GORE
 Church: MOUNTAIN VIEW
 Dis: MHM P/PP Trinity

Effective Date: 1-Jan-19
 City: WOODLAND PARK
 UT/WCO WY

This appointment is: **Minimum Required Cash**

(check one)	Salary - Line A.1
<input checked="" type="checkbox"/> Full Time	\$37,748.00
<input type="checkbox"/> 3/4 Time	\$28,311.00
<input type="checkbox"/> 1/2 Time	\$18,874.00
<input type="checkbox"/> 1/4 Time	\$9,437.00

Line H.3.

2019 Health-Flex Rates	
Single	\$11,004.00
Two-party	\$20,676.00
Family	\$26,664.00

(Full Time Only)

A. Salary	
A.1. Cash Salary Provided	\$37,750.00
A.2. Cash Housing Allowance Provided	\$28,000.00
A.3. Taxable Payment in Lieu of Health Insurance	
A.4. Total Base Cash Salary	\$65,750.00

E. Net Compensation Calculation	
E.1. Total Cash (A.4.)	\$65,750.00
E.2. UMPIP / 403(b) Salary Reduction	
E.3. FSA-MRA-Medical Reimbursement Account FSA-DCA-Dependent Care Account	
E.4. Subtract E.2. and E.3. from E.1. to get net income	\$65,750.00

B. Housing	
Does the pastor live in a parsonage?	NO
B.2. Designated Cash Based Housing Allowance	
	\$28,000.00

This must be substantiated by a signed resolution.

F. Clergy Retirement Security Program - CRSP	
F.1. Total Cash	\$35,750.00
F.2. UMPIP / 403(b) Salary Reduction	
F.3. FSA-MRA-Medical Reimbursement Account FSA-DCA-Dependent Care Account	
F.4. Subtract F.2. and F.3. from F.1. to get net income	\$35,750.00

C. Housing Expenses Paid Directly by Church	
C.1. Parsonage Improvement-no mortgages	No Parsonage
C.2. Parsonage Utilities	No Parsonage
C.3. Parsonage Furnishings	No Parsonage
C.4. Parsonage Maintenance	No Parsonage
C.5. Parsonage Other	No Parsonage
C.6. Total (C.1. thru C.5.)	No Parsonage

G. CRSP Compensation	
G.1. Total Cash	\$35,750.00
G.2. UMPIP / 403(b) Salary Reduction	
G.3. FSA-MRA-Medical Reimbursement Account FSA-DCA-Dependent Care Account	
G.4. Subtract G.2. and G.3. from G.1. to get net income	\$35,750.00

Note: G.3. Maximum in 2019 is \$142,722

D. Accountable Reimbursement Accounts	
D.1. Includes the following: Continuing Education, Books, Periodicals, Publications, Professional Associations, Annual Conference Costs, Mileage/Travel, Other	\$4,000.00
D.2. Total	\$4,000.00

H. Clergy Benefits Calculation Summary	
H.1. CRSP Contributions paid directly to the Conference Office	\$8,876.25
H.2. CPP Contributions paid directly to the Conference Office	\$1,972.50
H.3. HealthFlex Paid	\$11,004.00
H.4. Other Local Church Benefits-Non Healthcare	
H.5. Total (H.1. thru H.4.)	\$21,852.75

Michael Gore 12/6/18
 Pastor's Signature and Date

[Signature]
 SPRC Chair or Treasurer Signature

 District Superintendent (or presiding elder) Signature

Summary of Costs to Church:	
Total Base Cash Salary (A.4.)	\$65,750.00
Parsonage Housing Expense (C.6.)	No Parsonage
Reimbursable Items (D.2.)	\$4,000.00
Clergy Benefits (H.5.)	\$21,852.75
Total Church Budget Impact	\$91,602.75

Summary of Clergy Compensation:	
Total Base Cash Salary (A.4.)	\$65,750.00
Less: Payroll Deductions (E.2. and E.3.)	
Total Net Compensation to Clergy	\$65,750.00

Complete and mail or e-mail to:
 Mountain Sky Conference (Benefits Office), 6110 Greenwood Plaza Blvd., Greenwood Village, CO 80111 or you can e-mail the form to
 Jana Collins- jcollins@mtnskyumc.org

HOUSING ALLOWANCE NOTIFICATION BY
MOUNTAIN VIEW UNITED METHODIST CHURCH

December 2, 2018

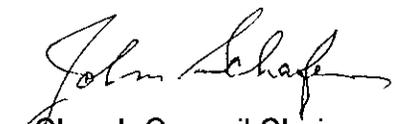
Dear Reverend Michael Gore:

This is to notify you of the action taken establishing your housing allowance at a meeting held on December 2, 2018. A copy of the Resolution is attached.

Under Section 107 of the Internal Revenue Code, a minister of the gospel is allowed to exclude from gross income (1) the rental value of a home furnished to him or her as part of his or her compensation; or (2) a housing allowance paid to him or her as part of his or her compensation, to the extent used by him or her to rent or provide a home and to the extent such allowance does not exceed the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities.

You should keep an accurate record of your expenditures to rent or provide a home in order to be able to substantiate any amounts excluded from gross income when filing your federal income tax return. In the event of an audit, clergy receiving a housing allowance will have the responsibility of substantiating the use of such funds. Also, remember that the housing allowance (including the fair rental value of a provided parsonage) must be included as part of your earnings for self-employment tax purposes.

Sincerely,


Church Council Chairman

Attachment: Housing Resolution

MOUNTAIN VIEW UNITED METHODIST CHURCH
CHURCH COUNCIL MEETING MINUTES
DECEMBER 2, 2018
11:45 AM – MULTIPURPOSE ROOM

SUBJECT: CLERGY HOUSING ALLOWANCE RESOLUTION

PRESENT: ADMINISTRATIVE COUNCIL QUORUM

The chairperson informed the meeting that under the tax law, a minister of the gospel is allowed to exclude from gross income: (1) the rental value of a home furnished to him or her as part of his or her compensation; or (2) a housing allowance paid to him or her as part of his or her compensation, to the extent used by him or her to rent or provide a home and to the extent such allowance does not exceed the fair rental value of the home, including furnishings and appurtenances such as a garage, plus the cost of utilities.

The Mountain View Church Council on the 2nd day of December, 2018 after discussing the amount to be paid to Rev. Michael Gore as a housing allowance, on motion duly made and seconded, adopted the following resolution:

Reverend Michael Gore shall receive an annual cash salary provided of \$37,750 for 2019. Reverend Gore shall also receive an annual cash housing allowance provided of \$28,000 for 2019 and all future years unless otherwise provided. Total base cash salary shall be \$65,750.

The housing allowance shall be so designated in the official church records.



Submitted by:

Karen Cooper – Church Council Secretary

December 2, 2018

LAY LEADERSHIP ROSTER – 2019
Corrected - Current as of November 28, 2018

CHURCH COUNCIL

Chairperson:	John Schafer
Vice Chairperson:	Sam Gould
Secretary/Membership Secretary:	Karen Cooper*
Lay Leader:	Marcene Etchieson
Lay Member to Annual Conference:	Marcene Etchieson
Trustees Chair:	Patti Metz
Staff Parish Relations Chair:	Lynda Morgan
Finance Chair:	Vicki Sapp
Stewardship Chair:	Sam Gould
Treasurer:	Rick Shafer
Financial Secretaries:	Vicki Huffor
Invitational Ministry Team:	Mary Anne Sheldon
Integrational Ministry Team:	Marcia Myers
Educational Ministry Team:	Vacant
Missional Ministry Team:	Joe Baumgardner & Wendy Davis
Worship Ministry Team:	Ann Snipes
Director of Children/Youth Ministry:	Marci Nickelsburg*
Pastor:	Michael Gore*
Children's Ministries:	
*Staff (ex-officio)	

SUPPORT COMMITTEES

TRUSTEES COMMITTEE

Chairperson:	Patti Metz
Class of 2019	Jerry Burnham, Paul Thies, Patti Metz, Don Reinert, D Brown
Class of 2020	Tom Fritz, Clas Thelin, Dan Meyer
Class of 2021	Ken Weihe
Non-Committee Volunteer Repair	Bob Barth, Don Reinert, Mack Burks
Non-Committee Snow Removal	Don Reinert, Sue Burks, Mack Burks

SAFETY & SECURITY COMMITTEE

Chair:	Mike Theimer
Secretary:	Elected by Committee
2019	Tim Rucker
2020	Mike Theimer, Mark Fox
2021	Ken Weihe, Ian Elliot

STAFF-PARISH RELATIONS COMMITTEE

Chairperson:	Lynda Morgan
Class of 2019	Lynda Morgan, Craig Miller, Lydia Eells
Class of 2020	Paul Davis, Orestes Pino, Trudy Feldhauser
Class of 2021	Darrell Downing, Jo Lied
Lay Leader	Marcene Etchieson

FINANCE COMMITTEE

Chairperson:	Vicki Sapp
Recording Secretary	Elected from Members
Treasurer	Rick Shafer
Financial Secretaries	Vicki Huffor
Lay Leader/Del Annual Conference	Marcene Etchieson
Trustee Chair or Rep.	Trustee Chair or Designee
SPRC Chair or Rep.	SPRC Chair or Designee
Stewardship Chair or Rep.	Stewardship Chair or Designee

Church Council Chair or Rep.
Members at Large

Church Council Chair or Designee
2019 – Fred Tinsley
2020 – Bob McCornack
2021 – Ingrid Weihe, Joanne Thies

PLANNED GIVING COMMITTEE

Chairperson
Secretary Treasurer
Finance Rep
Trustee Rep (Ex Officio)
2019
2020
2021

Keith Sheldon
Elected by Committee
Joanne Thies
Elected by Trustees
Keith Sheldon
Jim Myers
Joanne Thies, Julie Matthews

NOMINATING COMMITTEE:

Chairperson:
Lay Leader:
Secretary:
Class of 2019
Class of 2020
Class of 2021

Pastor Michael Gore
Marcene Etchieson
Karen Cooper/ex-officio
Gary Brown
Ray Current
Keith Sheldon

PROGRAM TEAMS

INVITATIONAL MINISTRY TEAM:

Team Lead:
Webmaster:
Team Members:

Mary Anne Sheldon
Marci Nickelsburg,
Jeff Kuykendall, Janis Kuykendall, Jessica Kuykendall, Carol Goll,
Sue Burks, Mack Burks, Mike Snipes, Dave Sapp

INTEGRATIONAL MINISTRY TEAM:

Team Lead:
Stephen Ministry Coordinator:
Lay Eucharistic Visitors Coordinator:
Food Ministry:

Kitchen Ministry:

Card Ministry:
Follow-up Coordinator:
Prayer Shawls:
Transportation Ministry Coordinator:
Fellowship Friends Coordinator:

Marcia Myers
Carol Holcomb, Margaret McKinney
Lois Smith
Stephanie Witman, Colleen Reinert,
Jo Lied, MJ Barth, Jane Pino, Orestes Pino,
Marva Laudert (Clean & Supply), Patti Metz (Serve Meals) Joy
Bostian, Rusty Merrill, Beverly Evans, MJ Barth
Olivia Fritz, Mary Schafer, Jane Pino
Carol Goll, Stephanie Witman
Vacant
Karen Cooper
Jo Lied, Donna Richards, Jane Pino
Lynn Dreger

EDUCATIONAL MINISTRY TEAM:

Team Lead:
Adult Fellowship:
Children & Youth Ministry Director:
Living Bible Class:
CCR:
Women's Enrichment Ministry:
Mountain View Martha's
Mountain View Men

Vacant
Barb Smith & Jim Grover (Pending)
Marci Nickelsburg
Pat Hoffman
Nancy Thompson
Dianne Shafer
Ann Snipes, Jeanette Myers
Pending Decision on Future of Group: Fred Tinsley & Hoyt Eells,
Gene Smith

MISSIONAL MINISTRY TEAM:

Team Leads:
Team Members:

Joe Baumgardner & Wendy Davis
Donna Richards, Orestes & Jane Pino, Jim Grover (Pending)

Jamie McCarthy, Marv & June Essing, Martine Vogel, Ottie Baumgardner

WORSHIP MINISTRY TEAM:

Team Lead:	Ann Snipes
Secretary:	Jo Lied
Music Director:	Cherese Bennett
Communion & Baptism Coordinator:	Jo Lied
Sanctuary Coordinator:	Beth Tinsley
Usher Coordinator:	Fred Tinsley
Liturgist Coordinator:	Lois Dauelsberg

STEWARDSHIP TEAM:

Team Lead:	Sam Gould
Members:	Elaine Gould, Mark Fox, Vacant , Vacant

CHILDREN & YOUTH MINISTRIES TEAM

Chairperson	Marci Nickelsburg
Members-At-Large:	Rusty Merrill, June Essing, Kathy Stimits,
Pastor:	Pastor Michael Gore

**Mountain Sky Conference
2018 Church/Charge Conference**

ANNUAL REPORT ON MEMBERSHIP AND WORSHIP ATTENDANCE

(This report does not replace the information in the statistical reports, but is used all year by the district offices. It also is the way your congregation observes how they are doing in discipleship)

Name of Church: Mountain View United Methodist Church

Baptisms: **2**
Number of infants, children, youth and adults baptized since last Church/Charge Conference?

Professions of Faith: **14**
Number received on profession of faith since last Church/Charge Conference?

Total Professing (Full) Members as of December 8, 2018: **228**

Worship Attendance (average for 2018 to-date): **143**

CHANGE IN MEMBERSHIP BY CHARGE CONFERENCE ACTION:

Names for First Reading (to be voted for recommendation to next year's church/charge conference to be removed as members from church rolls, see Discipline ¶230-231)

(Instructions: For multiple names, press [Enter/Return] after each entered name to enter another name; Press [Tab] or click on next field to complete this field and move to next)

Names for Removal from Membership this Charge Conference (second reading, according to Discipline ¶230-231)

(Instructions: For multiple names, press [Enter/Return] after each entered name to enter another name; Press [Tab] or click on next field to complete this field and move to next)

Ron & Karen Snider

Harry & Carol Wallace

Deb Hager

Michael Watson

Larry & Ira Larson

Cristian Lyman

Breanna Skelton

Elka Serano

Kevin Fisber

Traci Slade

Suzie Graf

Names for Reenlistment as Members this Charge Conference (according to Discipline ¶230-231)

(Instructions: For multiple names, press [Enter/Return] after each entered name to enter another name; Press [Tab] or click on next field to complete this field and move to next)

Rick & Dianne Shafer

Names of Members attending colleges and universities (according to Discipline ¶232)
None

Rocky Mountain Conference
2018 Church/Charge Conference

ANNUAL REPORT ON MEMBERSHIP AND WORSHIP ATTENDANCE

(This report does not replace the information in the statistical reports, but is used all year by the district offices. It also is the way your congregation observes how they are doing in discipleship)

Name of Church:

Mountain View United Methodist Church

Baptisms

Number of infants, children, youth and adults baptized since last Church/Charge Conference?

2

Membership

Total professing (full) members as of January 1, 2018

235

(date of current statistical reporting year)

Received on profession of faith through confirmation

0

Received this year on Profession of Faith other than confirmation

14

Membership restored through affirmations of faith

2

Added by correction

Number received by transfer from another UM Church

5

Received by transfer from non-United Methodist Church

Removed by action of the Charge/Church

(14)

Withdrawn from Professing Membership

(9)

Transferred to another UM Church

(1)

Transferred to a non-United Methodist Church

Number removed by death/deceased

(4)

Total Professing (Full) Members as of 12/8/2018

228

(this Church/Change Conference)

WORSHIP ATTENDANCE

Average for 2018 to date:

143

(You may include Easter in your average.)

CHRISTMAS EVE ATTENDANCE 12/24/17

253

EASTER SUNDAY ATTENDANCE 4/1/18

224

2018

"Tuesday, June 26, 1744: (This) day we endeavored to purge the society/ (membership)...by this means we reduced the number of members to less than nineteen hundred. But number is an inconsiderable circumstance. May God increase them in faith and love! --John Wesley

Names to be Read Year 1:

Names to be Read Year 2:

Cristian Lyman
Larry & Ira Larson
Elka Serrano
Kevin Fisher
Traci Slade
Harry & Carol Wallace
*Michael Watson
Breanna Skelton
Ron & Karen Snider
Suzie Graf
Deb Hager

*No mailing address on file
%Mail returned

12/2/18

New Members During 2018

Ian & Debby Elliott
Dale Petersen
Bob & Mary Jane Barth
Doug & Linda Moon
Wayne Ross
Ken & Ingrid Weihe
Lynda Morgan
Bruce Gibbons
Orestes & Jane Pino
Tim & Sandy Rucker
Eleanor Sharp
Kathy Stimits
Trudy Feldhauser

Reinstate:

Rick & Dianne Shafer

Associate:
Linda Petersen

Baptisms:

Lois Grace LaRue
Sandra Rucker

Deaths:

Pat Jones
Rick Figgie-non member
Susan McMillen
Barbara Klassen
Barbara Davis – non member
Gene Cole

Withdrawal:

Linda Gittins
Jim & Sylvia Courter
Mike, Kay Lynn, Thomas & Joanna Waddell
Dennis & Martha (Marty) Bronner

Letter of Transfer:

Vic McMillen

PRESENTATION OF PLANNED GIVING POLICY

Background: At the October 23, 2018 meeting of the Church Council, the Stewardship Team presented Draft Planned Giving Policies and Guidelines dated 10-12-18. That document was received and is forwarded to the Church Conference for final approval. If approved by the Church Conference, that document will take effect on 1-1-19 and the committee members listed on the Leadership Directory will take office effective that date.

Motion: DS entertains a motion to approve the Planned Giving Policies and Guidelines.

PLANNED GIVING
POLICIES AND GUIDELINES

MOUNTAIN VIEW UNITED METHODIST CHURCH
1101 RAMPART RANGE ROAD
WOODLAND PARK, COLORADO 80863

Mountain View United Methodist Church (MVUMC) exists to make disciples who love like Jesus, creating a world where God's love reigns! Organization structures have been built around four missional tasks required to accomplish our purpose: invite, integrate, educate, and employ.

POLICY PURPOSE

A Planned Giving Policy is necessary for two reasons: First, to sustain and enhance MVUMC's future ministry and mission; and second, to help educate a growing number of members who feel called by God to leave a financial gift.

The purpose for establishing Planned Giving Policies and Guidelines for MVUMC is to provide:

- Prospective donors with a clear understanding of planned gifts, their value, purposes, and advantages;
- The process for accepting and the organization for managing planned gifts;
- Guidelines for MVUMC volunteers and staff who explain and/or administer the Planned Giving Policy; and
- Information on how planned gifts will be used to support MVUMC's mission and purpose.

The "Planned Gifts" discussed in these policies and guidelines do not refer to or include the annual pledges made by the church membership during the annual fall pledge program to support MVUMC's annual operations.

POLICIES

I. Definitions of Planned Giving

- A Donor includes one or more individuals, foundations or other entities that makes or intends to make a planned gift to MVUMC.
- For the purpose of this policy, "Planned Giving" is defined as any major gift, made in lifetime or at death, as part of a donor's overall financial and/or estate planning. Planned gifts can provide immediate benefit, deferred benefits, or a combination of both. In many instances, the gift arrangement is created during the lifetime of a donor but provides benefits to the Church that are deferred until a future time, usually after the death of the donor and/or other income beneficiaries

of the gift. Planned gifts can be outright gifts of cash, publicly traded stock and securities, personal property, or real estate.

II. Assignment of Responsibilities

- In accordance with The Book of Discipline ¶ 2533.5 and ¶ 2534, the MVUMC Charge Conference established a Permanent Endowment and Planned Giving Ministry Committee, hereinafter referred to as the “Committee.”
- Subject to the direction and supervision of the Charge Conference, the Committee shall fulfill its responsibilities in administering a Planned Giving and/or Permanent Endowment Fund. These responsibilities include recommending changes to these guidelines, establishing a Planned Giving Ministry Fund, and receiving, administering, and when appropriate investing all Planned Gifts MVUMC receives.
- The Committee shall make all final decisions on the restrictive nature of a gift and its acceptance or refusal. The Committee will also manage the development, promotion and actions needed to generate Planned Giving resources to support MVUMC’s mission and ministries.
- The Committee shall consist of the following members selected by the MVUMC Nomination Committee:
 1. Chairperson
 2. Secretary
 3. MVUMC Pastor – ex officio
 4. Finance Committee Representative
 5. Trustee Committee Representative
 6. One “at Large” member

III. Broad Categories of Planned Gifts

There are at least two broad categories of planned gifts that will help sustain and enhance Mountain View’s future ministry and mission.

1. Gifts Payable Upon Donor’s Death

Bequest – A gift made by will.

- A specific bequest is typically a stated dollar amount.
- A residuary bequest is either the entire estate that remains after all other gifts are made or a percentage of the remaining estate.

Life Insurance

- **Beneficiary Designation:** MVUMC is designated as the beneficiary of the life insurance policy to receive death proceeds. The Church can be designated to receive 100% or a fractional percentage of proceeds and can be either the primary or contingent beneficiary.
- **Transfer of Policy:** Ownership of a paid-in-full life insurance policy can be transferred to MVUMC, or ownership of a policy can be transferred while the donor continues to pay the premium. The present value (not necessarily the face value) of the policy may be tax-deductible at the time of the transfer, and premiums may be tax-deductible as paid by the donor.

2. Gifts Using Appreciated Assets

Real Estate – By deed, a donor can transfer either his/her entire interest or a fractional interest in real estate.

Retirement Assets – MVUMC is designated a beneficiary of a retirement account.

Marketable Securities – MVUMC can accept publicly traded securities.

IV. Acceptance of Planned Gifts

In accordance with MVUMC's Planned Giving Policies and Guidelines, MVUMC will consider accepting unrestricted or restricted gifts, bequests or transfers of assets of any value/amount. The Committee shall take no more than 30 days to make a decision on accepting the Planned Gift(s).

It is highly recommended to donors that Planned Giving to MVUMC be made without restrictions as to the use of funds. MVUMC will accept unrestricted gifts and gifts restricted for specific programs and purposes, provided such gifts are consistent with the Church's stated mission, purposes, and priorities. The Church will not accept gifts that are too restrictive in purpose. Gifts that are too restrictive in purpose are those that violate Church doctrine, are too difficult to administer, or are for purposes outside the mission of the Church. The Committee shall make all final decisions on the restrictive nature of a gift and its acceptance or refusal.

An accepted Planned Gift that is restricted for a specific purpose, such as the MVUMC music program, a specific capital improvement, maintenance purposes, or paying down the current mortgage, will be administered and used for the specific restricted charitable purpose. In the event there is funding remaining once the specified purpose has been accomplished, then excess funds will be released to the Planned Giving Ministry Fund for unrestricted use.

V. Use of Planned Gifts

Generally, Planned Gifts to MVUMC will be used to:

- Fund capital improvements for the Church and its related facilities,
- Fund other charitable purposes designated by donors related to the activities of the Church,
- Support MVUMC's mission and purpose, and
- Pay down MVUMC's current mortgage.

MVUMC's policy is to promptly convert all gifts to cash. The Committee will administer the cash in accordance with current Committee guidelines.

DONOR GUIDELINES

I. Priority of the Donor(s) Interest

In matters involving Planned Gifts, the interest of the Donor(s) is primary. No program, trust agreement or commitment that shall knowingly benefit MVUMC at the expense of the Donor(s) interest shall be urged upon any potential Donor. The Committee will abide by the Donor(s) intent regarding gift use as expressed at the time the church accepts the gift. Subsequently, the Committee shall be solely responsible for investing, managing and committing funds contributed as a Planned Gift subject to any restrictions placed on the gift at the time of its acceptance.

II. Conflict of Interest

MVUMC urges each Donor to seek the assistance of personal legal and financial advisors in matters relating to Planned Giving and the resulting tax and estate planning consequences. MVUMC only provides Planned Giving information and will not provide assistance considered as tax planning or estate advice.

III. Confidentiality

The Committee shall receive all information on Planned Gifts and make final decisions on a gift's acceptance or refusal. MVUMC does not publicize the amount or nature of individual Planned Gifts unless disclosure is required by law or court order. All information concerning the Donor, including names, names of beneficiaries, the amount of gifts, size of estates and related matters, shall be kept confidential unless the Donor requests otherwise in writing.

IV. Use of Legal Counsel

MVUMC may seek the advice of legal counsel in matters relating to acceptance of Planned Gifts when appropriate.

MISCELLANEOUS PROVISIONS

I. Securing appraisals for gifts to MVUCM

It will be the responsibility of the Donor to secure an appraisal (when required) and when appropriate for gifts made to MVUMC.

II. Valuation of gifts

MVUMC will record a gift received at its current fair value for gift purposes on the date of the gift.

III. Accounting

- Restricted gifts given under this policy shall be recorded and managed in the Church's Restricted Fund (Fund #003).
- Unrestricted gifts under this policy shall be recorded and managed in the Planned Giving Fund (Fund #005), a separate and distinct General Ledger from the General Fund (Fund #001).

IV. Responsibility for IRS filings upon sale of gift items

The MVUMC Trustees are responsible for filing IRS Form 8282 upon the sale or disposition of any asset sold within two years of receipt when the charitable deduction value of the item is more than \$5,000.00. The Trustees must file this form within 125 days of the date of sale or disposition of the asset.

The Committee will notify the Trustees when an applicable gift is made that requires filing IRS Form 8282.

V. Changes to Gift Acceptance Policies

A MVUMC Charge Conference has reviewed and accepted these policies and guidelines. These policies and guidelines may be amended at any time and all such amendments shall be in writing and subject to Charge Conference review and approval.

RELEASE OF RESTRICTIONS FROM PLAY PARK RESTRICTED FUNDS

Background: The October 23, 2018 Church Council approved a Finance Committee recommendation that all monies currently set aside in the Restricted Fund for a Play Park (Acct. #03-000-3112) be made unrestricted and set aside in a designated fund for use by the newly established Safety and Security Committee. This recommendation was published in the church bulletin for 5 Sundays prior to the December 8, 2018 Church Conference meeting and is referred to the Church/Charge Conference for final approval.

Motion: DS entertains a motion to release restrictions on the Play Park fund and set those monies aside in a designated fund for use by the Safety and Security Committee.

Church's Commitment to Connectional Giving

Church Name Mountain View UMC – Woodland Park Colorado

Connectional giving allows us to participate in Christ's healing and transforming work all over the world. Foundational to our identity as United Methodists, this connection enables us to do so much more together than we could ever do alone. Therefore, connectional giving is the first missional priority of the local church.* (*Book of Discipline*, 247.14; 812)

Superintendent: We have been greatly blessed, so we have given for a work beyond ourselves. We recognize that we are greater when we come together. Connectional giving allows us to participate in Christ's healing and transforming work all over the world. Therefore, connectional giving is the first missional priority of the local church.

Pastors: As a pastor to my congregation, I pledge to lead, educate, and interpret our global mission of Jesus Christ through our connectional giving, and I will encourage this giving as our congregations' first missional priority.

Congregation Members: We commit to connectional giving as our first missional priority, as determined by our legacy annual conference. If we are unable to meet our full responsibility, we will set goals to increase our giving until we reach full participation.

May God help us to be generous people, richly blessed to be a blessing.

Pastor Rev. Michael W. Gore



Finance Chair Ms. Vicki Sapp



**"Conference benevolences represent the minimum needs for mission and ministry in the annual conference. Payment in full of these apportionments by local churches is the first benevolent responsibility of the church." (BOD 247.14; 812)*

** Due to the age of our congregation, the impact that "The Way Forward" appears to be having on our finances; the increased interest expense on our mortgage; and dealing with an aging building we are doing the best that we can to acknowledge our responsibility to wider missions / Connectional Giving*



Report of the Pastor

The report of the pastor shall include the names of all persons involved in the changes in membership and other items as outlined in the 2016 *Book of Discipline* (§§ 234, 340). This report should cover as fully as possible the work of the pastor. Care should be taken not to duplicate the reports of the Church Council, committees, organizations, and officers of the charge.

Copies of this report should be filed with the recording secretary, pastor, district superintendent and chairperson of witness or evangelism ministries.

<u>MOUNTAIN VIEW UMC</u>	Church	<u>MOUNTAIN VIEW</u>	Charge
<u>PEAKS/PIKES PEAK</u>	District	<u>MOUNTAIN SKY</u>	Annual Conference

For the period beginning 12/3/17 and ending 12/8/18
DATE OF PRIOR CHARGE CONFERENCE DATE OF CURRENT CHARGE CONFERENCE

1. List those who have been received into baptized membership since the last report.
(*Attach as a supplement.*)
2. List those who have been received into professing membership since the last report.
(*Attach as a supplement.*)
 - a. On profession of faith or restored.
 - b. From other United Methodist churches.
 - c. From other non-United Methodist churches.
3. List those who have been removed from the professing membership since the last report.
(*Attach as a supplement.*)
 - a. By action of the Charge Conference, or trial court, or by withdrawal.
 - b. By transfer to other United Methodist churches.
 - c. By transfer to other non-United Methodist churches.
 - d. By death.
4. Have the membership records and rolls been audited (§231)? Yes No
If not, why not?
5. The Pastor shall give a report on the state of the church and an account of pastoral ministry as it relates to (§ 340): providing support, guidance, and training to the lay membership in the church; ministering within the congregation and to the world; and administering the temporal affairs of the congregation. Include as a part of the report a statement outlining the pastor's program of continuing education and spiritual growth for the past year and plans for the year to come (§ 349). (*Attach as a supplement.*)

Signed

Printed Name REV. MICHAEL W. GOREDate 12/2/18

Report of Pastor / Church Conference 2017-2020

Prepared and edited by the General Council on Finance and Administration and authorized as the official form for this purpose.

STATE OF CHURCH/ACCOUNT OF PASTORAL MINISTRY
REVEREND MICHAEL W. GORE
2018

Period: December 3, 2017 – December 8, 2018.

State of the Church: Mountain View United Methodist Church is a stable congregation with a deep love for Jesus, a strong vision for ministry, and a committed lay membership. The focus of this year's ministry has been on implementing our new strategic plan to make disciples who love like Jesus, and preparing our congregation for the impact of the 2019 called General Conference. Despite some success in these efforts, and the addition of 20 new members/associate members, 2 reinstated members, 3 preparatory members, and a non-member spouse since last year's report, the advancing age of current members and continuing uncertainty regarding the denomination's pending decision relative to homosexuality have together combined to inhibit growth and have resulted in plateaued attendance. Despite these factors, congregational morale remains strong and the church should be well positioned to "make disciples who love like Jesus" in the aftermath of the General Conference session as the congregation gains clarity about the direction the denomination and this congregation will take on this important issue.

Account of Ministry: "Elders have a fourfold ministry of Word, Sacrament, Order, and Service and thus serve in the local church...in witness and service of Christ's love and justice." Para. 340.1

Word & Ecclesial Acts

- Preached weekly
- Taught/Facilitated:
 - 5 Week Lenten Bible Study – Final Words From The Cross
 - 5 Week New Member Formation Class – A Disciples Path
 - 5 Week Advent Bible Study – Christmas Gifts That Won't Break
 - 6 Constructive Conversation sessions designed to help interested congregants explore the issue of homosexuality and supported 4 other sessions.
 - 1 Dying Well seminar on end of life issues.
- Received 22 members by profession or reaffirmation of faith, reinstatement, or transfer; these members brought 4 additional family members for total of 26.
- Celebrated church's 40th anniversary
- Attended all adult Sunday School classes on a weekly rotational basis
- Attended youth group on a periodic basis
- Attended 2 separate men's breakfasts on a monthly basis
- Attended monthly dinner fellowship gatherings
- Performed routine hospital calls and home visits

STATE OF CHURCH/ACCOUNT OF PASTORAL MINISTRY
REVEREND MICHAEL W. GORE
2018

Sacramental Acts

- Celebrated monthly communion
- Presided at 6 funeral/memorial services
- Performed 2 baptisms
- Celebrated 2 renewal of vows

Order

- Provided Lay Leader Training and Annual Planning session
- Began to implement our new strategic plan of ministry:
 - Implemented a new committee/ministry team structure.
 - Implemented a new Council on Ministries to synchronize ministry efforts across all program committees/teams.
 - Supported the invitational ministry team outreach to include 4th of July booth, local block party, and community partner's banquet.
- Formed a Way Forward Task Force to prepare the congregation for denominational actions relative to homosexuality.
 - Provided monthly newsletter updates on the Commission on a Way Forward.
 - Met 11 times to develop a Way Forward program for Mountain View.
 - Developed a congregational survey of attitudes and assisted in administering it in small groups to a total of 122 participants.
 - Reported survey findings to the congregation.
 - Co-developed and delivered a 5 week/10 session "Constructive Conversation" course designed to help interested congregants explore the issue of homosexuality.
 - Posted Constructive Conversation lessons on the church website for all members to access.
- Assisted SPRC in hiring a new Director of Children and Youth Ministries.
- Assisted SPRC in hiring a new church custodian.
- Assisted in developing a new policy and recruiting a new committee to oversee Permanent Endowments and Planned Giving.
- Assisted in developing a new policy and recruiting a new team to oversee Church Safety and Security.
- Experienced very slight decline in avg. attendance: 2015 = 133 / 2016 = 140 / 2017 = 145 / 2018 = 142.
- Served as the Circuit Leader for the Pikes Peak South Circuit comprising 10 churches and 7 pastors and involving 2 half-days of leadership per month.
- Mentored a clergy member seeking transfer from another denomination.

**STATE OF CHURCH/ACCOUNT OF PASTORAL MINISTRY
REVEREND MICHAEL W. GORE
2018**

Service

- Participated in Annual Conference work day
- Participated in a work day at the Lion's camp
- Provided grief counseling at the Lion's camp in wake of a camper's death
- Participated in a work day at the Marion House
- Supported Habitat for Humanity work days

Training

- Attended half-day Circuit Leader Training
- Attended Clergy Orders retreat

Clergy Continuing Formation Annual Report

Mountain Sky Conference of the United Methodist Church

Date: December 8, 2018 For calendar year: 2018

Name: Michael Gore District: P/PP

Church or Extension Ministry: Mountain View UMC

The Rocky Mountain Conference Board of Ordained Ministry has established minimum continuing formation standards for every full and associate member of the Annual Conference: 2 CEUs (20 contact hours) each year and/or a minimum of 10 CEUs (100 contact hours) per quadrennium.

This annual report helps us be accountable to one another and also helps the board know how to help meet the continuing formation needs of the clergy. All information will be collated and studied by the board. In addition, failure to complete this report at the end of each calendar year will disqualify you from receiving funding from the Ministerial Education Fund the following year.

When and where did you last attend a Conference Church Ethics and Sexual Misconduct Prevention Training? Clergy Orders Retreat – October 13, 2016

Name up to three books that you have read this year for continuing formation and spiritual growth and that you recommend to others:

Author: Adolf Hansen Title: Is It Time? Helping Laity & Clergy Discuss Homosexuality

Author: John Pavlovitz Title: A Bigger Table: Building Messy ... Spiritual Community

Author: Rob Bell Title: What is the Bible

Name up to three activities that impact you that are outside your ministry responsibilities:

1. Reading

2. Travel

3. Outdoor Activities

List up to three resources that nourish you when you are wounded, hurting and/or disillusioned:

1. Friendships

2. Family

3. Outdoor Activities

List the continuing formation and/or spiritual growth events in which you participated during the last calendar year, Jan. 1-Dec. 31, along with the CEU value. Assign one CEU to 10 contract hours.

Event: Circuit Leader Training Date(s): June 7 CEUs: .4

Event: Clergy Orders Retreat Date(s): Oct 16-18 CEUs: 1.4

Are there particular educational events/classes that you want to attend this year?

Event/Class: _____ Leader/instructor: _____

Event/Class: _____ Leader/instructor: _____

Event/Class: _____ Leader/instructor: _____

Have you made any progress this past year in learning conversational Spanish or another new language that will help you communicate with your current or future congregations and the people around them?

No

Do you have any other plans for continuing formation this year? Please list up to three:

1. Clergy Orders Retreat
2. _____
3. _____

Send completed report by Jan. 15 to your district superintendent and:

Rev. Kent Ingram, Continuing Formation Coordinator, Board of Ordained Ministry
First United Methodist Church, 420 N. Nevada Avenue, Colorado Springs, CO 80903
Phone: (719) 884-2460
Fax: (719) 471-8533
E-mail: mef@fumc-cs.org

Clergy Continuing Formation Annual Report

Supplemental – 2018 Reading List

1. *A Bigger Table: Building Messy, Authentic, and Hopeful Spiritual Community* by John Pavlovitz
2. *Healing the Heart of Democracy* by Parker Palmer
3. *Final Words From The Cross* by Adam Hamilton
4. *Biblical Literalism: A Gentile Heresy* by John Shelby Spong
5. *Thank God It's Friday* by William H. Willimon
6. *Finding A Way Forward: Resources for Witness, Contextual Leadership, and Unity*
7. *Good Faith: Being A Christian When Society Thinks You're Irrelevant and Extreme* by David Kinnaman & Gabe Lyons
8. *What is the Bible* by Rob Bell
9. *The Question That Never Goes Away* by Philip Yancey
10. *Is It Time? Helping Laity and Clergy Discuss Homosexuality One Question at a Time* by Adolf Hansen
11. *The Soul of America: The Battle for Our Better Angels* by Jon Meacham
12. *Being Christian in the Twenty-First Century* by Sam Gould
13. *Redeeming Conflict: 12 Habits for Christian Leaders* by Ann M. Garrido
14. *If the Church Were Christian: Rediscovering the Values of Jesus* by Philip Gulley
15. *Developing Intentional Discipleship Systems* by Junius Dotson
16. *Engaging Your Community* by Junius Dotson
17. *The Rebirthing of God: Christianity's Struggle for New Beginnings* by John Philip Newell
18. *A Faith Worth Believing: Finding New Life Beyond the Rules of Religion* by Tom Stella
19. *Be Strong and of Good Courage* by Gil Rendel
20. *Christmas Gifts That Won't Break* by James Moore